

Divvy Homes Inc.

300 Montgomery Street, Suite 350 | San Francisco, CA 94104 | (833) 600-0096

September 7, 2023

WARN #8622

Michael Welter Oregon Rapid Response Coordinator Higher Education Coordinating Commission Office of Workforce Investments 3225 25th Street SE Salem, OR 97302

Email: michael.welter@hecc.oregon.gov

To Whom It May Concern:

We are sorry to report that Divvy Homes Inc. ("Divvy" or the "Company") will be terminating a total of 94 US employees, including employees based in the Company's San Francisco headquarters, as well as remote employees in other locations.

The terminations will be in effect as of November 7, 2023, although Divvy reserves the right to extend separation dates in its discretion. This planned action is anticipated to be permanent with no bumping rights; Divvy does not have unionized employees.

Attached as Exhibit A is a list of job titles of the positions to be affected, listed by location.

Please feel free to contact me via the email or phone number listed below.

Rachel Erzmann

Head of Talent & DEI Phone: 209.968.6764

Email: Rachel@divvyhomes.com

Exhibit A

<u>Arizona</u>

Head of Brokerage, Phoenix

Vendor Manager

California

VP, Compliance

Staff Product Designer

Director, Engineering

Chief Legal Officer

Sr. Manager, Head of Design

Sr. Prod. & Regulatory Counsel

Senior Product Designer

Account Executive

VP, Data Science and Analytics

Principal Software Engineer I

IT Engineer

Credit Operations Specialist

Credit Associate Specialist

Lead, Risk Ops

Principal Product Designer

Group Product Manager

Credit Associate

Principal Software Engineer I

Business Execution Associate

Production Support Engineer

Business Operations Lead

VP, People

VP, Sales

Mgr, Resident Success

Lead, Acquisitions

Senior Recruiter

Colorado

Senior Agent Growth Manager

Sales Enablement Manager

Assoc, Resident Success

Office Manager

Mgr, Acquisitions

Data Scientist

Assoc, Resident Success

Mgr, Head of Asset Management

National Escrow Officer (WFH)

Principal Software Engineer I

Delaware

Engineering Manager (WFH)

Florida

Utilities Coordinator

Mgr, Regional Field Manager

Assoc, Field Project Manager

Assoc, Asset Management

Risk Manager

Georgia

Assoc, Field Project Manager

Mgr, Project Coordination

Assoc, Project Coordinator

<u>Hawaii</u>

Senior Product Designer

<u>Illinois</u>

Senior Data Scientist

Capital Markets Lead

Massachusetts

Account Executive

Email Marketing Manager

Senior Software Engineer I

Maryland

Senior Product Manager

Mississippi

Assoc, Asset Management

North Carolina

Account Executive

New Jersey

VP, Capital Markets

New York

Lead, Asset Management

Proj Coordinator Growth Bus.

Senior Software Engineer I

HR Generalist

Revenue Strategy & Operations Manager

Documentation Specialist, CX

Ohio

Mgr, Regional Field Manager Lead Escrow Officer Assoc, Field Project Manager Assoc, Project Coordinator Acquisitions Associate

Oregon

Business Operations Analyst Senior Software Engineer II Senior Software Engineer I

National Lead Funder

<u>Pennsylvania</u>

National Escrow Officer
National Title Officer
Senior Software Engineer II
Specialist, Resident Success
Staff Designer

Texas

Director, Head of Brokerage
Senior Accountant
Compliance Program Manager
Assoc, Ops Coordinator
Account Executive
Project Coordinator - Temp FTE
Assoc, Project Coordinator
Software Engineer II
Senior Technical Recruiter
Administrative Assistant
Head of Brokerage, DFW
VP, Comms and PR

Washington (State)

Director of Data Science
Sales, Senior Manager (WA)
Business Operations Associate
Senior Software Engineer I

West Virginia

Business Operations Analyst

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